



Title VI Public Notification & Engagement Plan

1. Website Visibility

- **Homepage Notice:** Our agency's homepage has a clear, concise Title VI non-discrimination statement at the top, affirming our agency's commitment to nondiscrimination and referencing the protected classes (e.g., race, color, national origin, LEP). This aligns with FTA and HUD guidance requiring conspicuous public notice of Title VI obligations.
- **Helpful Links Section:** Under the "Helpful Links" tab on our website homepage as well as within the MDD > Economic Development section regarding demographics, there is additional information regarding **Title VI Policies & Complaint Procedures**.

2. Public & Physical Posting

- **Office Posting:** We ensure Title VI notices are posted in public-facing spaces, such as the reception area, meeting rooms, and at all public meetings, per federal guidance. (Specifically, the front lobby and the council chamber.)

3. Complaint & Contact Procedures

- **Complaint Form and Instructions:** Our complaint form and instructions can be downloaded directly from our website's helpful links section.
- **Contact Information:** Madison Farrow is our designated Title VI Coordinator. She can be reached at 830-779-4541 or at MFarrow@lavernia-tx.gov for assistance or complaints.

4. Demographic Data Transparency

- **PlacerAI Data Use Statement:** On the MDD/DEMOGRAPHICS page, we want to clarify that demographic data (via PlacerAI) informs equitable planning and supports nondiscriminatory outreach efforts.

5. Language Accessibility (LEP)

- **Offer Language Assistance:** We have a statement on our homepage and a policy in our helpful links section stating that translation services are available upon request, responding to community needs, especially for LEP individuals.

